

EMPLOYMENT RECORD

Start with your present or most recent employer, including all full and part time employment.

May we contact your current employer? YES NO

Company _____ Telephone No. (____) _____
Street Address _____
City _____ State _____ Zip _____
Employed From _____ To _____ Hourly Pay: Start _____ End _____
Supervisor's Name and Title _____
Position and Responsibilities _____
Reason for Leaving _____

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**Company** \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Employed From \_\_\_\_\_ To \_\_\_\_\_ Hourly Pay: Start \_\_\_\_\_ End \_\_\_\_\_  
Supervisor's Name and Title \_\_\_\_\_  
Position and Responsibilities \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

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Company _____ Telephone No. (____) _____
Street Address _____
City _____ State _____ Zip _____
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**Company** \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Employed From \_\_\_\_\_ To \_\_\_\_\_ Hourly Pay: Start \_\_\_\_\_ End \_\_\_\_\_  
Supervisor's Name and Title \_\_\_\_\_  
Position and Responsibilities \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

## PROFESSIONAL REFERENCES

List three people (no relatives) you have worked with and whom we may contact for a reference.

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|      |              |       |           |
|------|--------------|-------|-----------|
| Name | Phone Number | Title | Yrs Known |
|------|--------------|-------|-----------|

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|------|--------------|-------|-----------|
| Name | Phone Number | Title | Yrs Known |
|------|--------------|-------|-----------|

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|------|--------------|-------|-----------|
| Name | Phone Number | Title | Yrs Known |
|------|--------------|-------|-----------|

## DESIRED EMPLOYMENT

Position Applying for: \_\_\_\_\_

What shifts are you able to work?     FIRST     SECOND     THIRD     WEEKENDS

Salary Requirement \_\_\_\_\_ Date Available to Start \_\_\_\_\_

Are you looking for:     Full Time     Part Time

If Part Time, what days and hours are you available? \_\_\_\_\_

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## GENERAL QUESTIONS

How were you referred to our organization: \_\_\_\_\_

Names of friends or relatives employed by this company:

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Have you been arrested in the last 5 years?     YES     NO    If yes, Date \_\_\_\_\_

If Yes, Explain \_\_\_\_\_

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Are you on probation?     YES     NO

Are there any criminal charges currently pending against you?     YES     NO

If Yes, Explain \_\_\_\_\_

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List any skills or qualifications which you feel are relevant to the job for which you are applying:

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I understand that C.I. Banker Wire & Iron Works, Inc (herein referred to as the Company) follows an employment-at-will policy, in that should I become employed with the Company, I, or the Company, may terminate my employment at any time, or for any reason consistent with applicable state or federal law. I understand that this application is not a contract of employment. I understand that to be employed I must be lawfully authorized to work in the United States, and I must show the Company documents that will prove this if I am offered the job.

I understand that C.I. Banker Wire & Iron Works, Inc may do a credit check as part of the Company's due diligence.

I understand that the Company will thoroughly investigate my work and personal history and verify all data given on the application and in interviews. I authorize all individuals, schools, and firms that I have named within to provide any information requested about me, and I release them from all liability for damage in providing this information.

I understand that if I am considered for employment, I will be required to take a pre-employment drug test.

I certify that all the statements herein are true and I understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Applicant's Signature

Date Signed

Printed Name

DO NOT WRITE BELOW THIS LINE — FOR OFFICE USE ONLY

Interviewed by: 1) _____ 2) _____ 3) _____

Starting Date _____ Rate of Pay _____ Position _____

Agency Fee Information _____

Comments _____

RELEASE OF INFORMATION

I, _____, understand that the Company may engage in the following information-gathering steps in analyzing applicants for employment, and I hereby authorize C.I. Banker Wire & Iron Works, Inc. to request, inspect and have copies of all of the following types of documents:

1. Reference Checks
2. Employment Physical and Testing
3. Drug Testing
4. Conviction Records
5. Credit Reports

Based on this information, do you want to continue with the application process?

If yes, please sign and date this page and return it, along with all pages of your completed application, to C.I. Banker Wire & Iron Works, Inc.

Applicant's Signature

Printed Name

Date